

Since 1962



LYCÉE CLAUDEL

24

27

Strategic Plan

Together for growth



aefe
Agence pour
l'enseignement français
à l'étranger

A MESSAGE FROM THE PRESIDENT AND EXECUTIVE MANAGEMENT

We are pleased to present to you our new strategic plan for 2024-2027

After conducting, for the first time, an extensive consultation campaign within our community, including focus groups, individual meetings, and an online survey, we are proud to unveil the outcome of this collective reflection.

The quality of the exchanges, the recommendations, and the feedback from each member of the community have enabled us to define four major strategic orientations for the next three years and to review our mission, vision, and core values.

Our strategic plan will serve as a true guide to steer the initiatives and actions of the governance and management of the Lycée Claudel, and will enable us:

- *To pursue our commitment to providing an educational experience that is both innovative and enshrined in our local context;*
- *To ensure general excellence including in French;*
- *To emphasize unity and the active participation of each member of the community; and*
- *To guarantee the financial stability of our institution through the optimal use of our resources.*

Guided by the new values of excellence, benevolence, open-mindedness, and surpassing oneself, our strategic plan reflects our unwavering commitment to the success of our students and the well-being of our community.

We welcome this change with enthusiasm and seize this opportunity to grow together the Lycée Claudel and to continue to make it a place of excellence and inspiration for our students.

The Board of Directors and school management will be dedicated at all times to actively implement this valuable tool.

It is now our collective and individual responsibility to bring this new strategic plan to life.

Jean-Nicolas Bustros

CHAIRMAN OF THE BOARD OF DIRECTORS



Vincent Bonnefile

PRINCIPAL

THE PLANNING PROCESS

In September 2022, the Board of Directors implemented its strategic plan approach by reaching out to the entire Lycée Claudel community, asking everyone to begin this collective reflection and to imagine the Lycée Claudel of tomorrow.

A true inclusive and participative approach over different stages was carried out to launch “together” this turning point in the development of the Lycée Claudel aimed at the school’s teaching mission.

- A collaborative and inclusive approach;
- A transparent approach;
- A meticulous approach;
- Regular open communications.



Implementation of the step-by-step

STAGE 1

Planning the exercise
(November 2022 to
February 2023)

STAGE 2

Consultation
process with the
various community
stakeholders and
literature review
(March to May 2023)

STAGE 3

Participatory exercises
to develop the
strategic plan (May to
June 2023)

STAGE 4

Development of
the action plan
(September to
November 2023)

STAGE 5

Validation of the
strategic plan by the
Board of Directors
(November 2023)

STAGE 6

Unveiling of the
strategic plan to
the Lycée Claudel
community
(February 2024)

The roles and responsibilities of each project stakeholder

The consulting firm acted as project manager, steering the project through to completion and achieving its objectives.

The steering committee (made up of 8 people from the teaching and administrative staff, the management and the board of directors) is The Steering Committee (made up of 8 people from the teaching and administrative staff, management and the Board of Directors) acts as the custodian of the strategic planning process. It ensures the transparency and rigour of the exercise, as well as the operationalization, coordination and implementation of the strategic planning exercise.

The Board of Directors plays a strategic role in the governance of the approach, overseeing the entire process and approving the various stages.

Consultation Process

Various consultation methods are proposed to encourage the participation of the Lycée Claudel community:

- Individual interviews with members of the Board of Directors and the management team
- Student workshops
- Staff members workshops
- A virtual wall of ideas
- An online survey including the entire Lycée Claudel family

This comprehensive approach has made it possible to define a clear, long-term vision for the Lycée Claudel, to renew its mission and reflect on its fundamental values, to establish priorities and objectives, and to draw up a rallying action plan for the next three years with targets to be reached and monitoring indicators.



STRATEGIC PLAN 2024-2027



OUR MISSION

THE LYCÉE CLAUDEL DEVELOPS ITS STUDENTS' INTELLECTUAL CURIOSITY AND CRITICAL THINKING SKILLS THROUGH AN EXCELLENT EDUCATION IN FRENCH, FOSTERING SUCCESS AND PERSONAL DEVELOPMENT.

The mission stated in the strategic plan defines the fundamental aim and purpose of the Lycée Claudel.



OUR VISION

THE LYCÉE CLAUDEL IS RECOGNIZED AS THE LEADING INSTITUTION FOR FRENCH-LANGUAGE EDUCATION, FROM KINDERGARTEN THROUGH HIGH SCHOOL, IN CANADA'S CAPITAL REGION.

The vision provides a clear and inspiring picture of what the Lycée Claudel aspires to become in the long term. It describes a vision of the future and will guide actions and decisions at all levels.



OUR VALUES

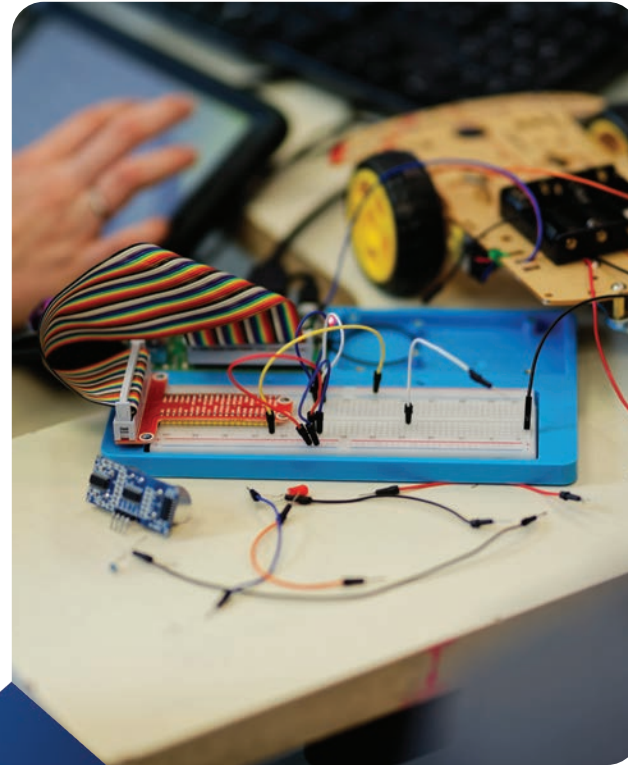
- EXCELLENCE → BENEVOLENCE
- OPEN-MINDEDNESS → SURPASSING ONESELF

The organizational values are a fundamental pillar of the school culture and serve to provide a frame of reference to guide the behaviour, attitudes and decisions of all members of the Lycée Claudel community.

OUR VALUES

Excellence

At the Lycée Claudel, the value of excellence aims to provide our students with an exceptional educational experience in order to foster their academic success, personal development and social skills, and to prepare them for the future. This is achieved by creating a stimulating environment adapted to their needs and through the dedication of an educational community that encourages our students to thrive, to progress, to develop their academic ambitions and to express their full potential in their areas of interest.



Benevolence

At the Lycée Claudel, special attention is paid to offer a caring and respectful environment for all members of the Claudel community. By emphasizing this fundamental value, we wish to promote positive interactions and encourage the development of a culture of mutual respect. Genuine consideration is given to the needs, emotions and opinions of each individual, whether students, teachers, staff or family members. Students feel empowered to express themselves, learn and thrive, while adults act as positive and inclusive role models.

Open-Mindedness

At the Lycée Claudel we encourage our students to adopt a positive attitude towards all the diversity of opinions, cultures and experiences they'll encounter here. They're invited to develop their critical thinking abilities, to consider different points of view, to broaden their intellectual horizons and to get involved by participating in constructive debates. Our learning process is based on the development of their curiosity, tolerance, as well as through an appreciation of the complexities of the surrounding world.



Surpassing Oneself

At the Lycée Claudel, surpassing oneself is an essential value for the success of our students and their personal development. Students are encouraged to strive, to set ambitious goals, to broaden their horizons, to explore a wide range of possibilities and to learn from their experiences. The educational community plays a central role in supporting them in this exercise on a daily basis in order to facilitate learning and foster resilience, self-esteem and determination. We believe these are essential skills if they are to succeed in life and contribute positively to society.



OUR STRATEGIC FOCUS

AXIS 1

A CLEAR, EXTENSIVE AND
LOCALLY BASED OFFER

AXIS 2

RICH AND VIBRANT
FRENCH LANGUAGE

AXIS 3

A FLOURISHING, COMMITTED
AND UNITED COMMUNITY

AXIS 4

A SUSTAINABLE AND
EFFICIENT INSTITUTION

The strategic axes are specific areas on which the Lycée Claudel will focus its efforts, resources and initiatives for the next three years in order to achieve its mission and long-term vision.

AXIS 1

A Clear, Extensive and Locally Based Offer

OUR GOALS :

- Supporting pedagogical innovation and offering an environment as well as a rewarding learning experience;
- Evaluating and adapting the pedagogical content to our local expectations/ requirements;
- Increasing Lycée Claudel's visibility at the local level and strengthening its presence within the community.

AXIS 2

Rich and Vibrant French Language

OUR GOALS :

- Preserving and enhancing the quality of the French language at the Lycée;
- Encouraging active participation with the local francophone life;
- Promoting the French language within the community while valorizing openness to international cultures and the importance of other languages;
- Creating a unique French language experience both vibrant and of exceptional quality, within the Lycée Claudel setting.

AXIS 3

A Flourishing, Committed and United Community

OUR GOALS :

- Recognizing and valuing the commitment of every member of the community;
- Ensuring the well-being and development of staff members;
- Encouraging the active participation of parents and families;
- Strengthening and mobilizing the alumni network.

AXIS 4

A Sustainable and Efficient Institution

OUR GOALS :

- Re-evaluating and optimizing its business model;
- Increasing and diversifying revenue sources;
- Continually developing good governance and management practices.



Since 1962



LYCÉE CLAUDEL

OTTAWA



1635 LYCEE PLACE, OTTAWA, ONTARIO, K1G 0E5



1.613.733.8522



CLAUDEL.ORG